

Agenda

ANNUAL GENERAL MEETING 2008

Time 10 March 2008 at 4.00 p.m.

Venue Pöyry House, Jaakonkatu 3, 01620 Vantaa, Finland

- 1 Opening of the Meeting
- 2 Election of the Chairman of the Meeting
- 3 Appointment of the recording secretary
- 4 Confirmation of the agenda of the Meeting
- 5 Election of the scrutinizer of the minutes of the Meeting and election of the supervisor of vote counting
- 6 List of voting rights and lawfulness and quorum of the Meeting
- 7 Financial statements and Auditor's report
- 8 Adoption of the statements of income and balance sheets
- 9 Decision on the distribution of retained earnings
- 10 Decision on discharge from liability
- 11 Decision on the fees of the members of the Board of Directors and the Auditor
- 12 Determination of the number of members of the Board of Directors and election of the members of the Board of Directors
- 13 Auditor
- 14 Proposal by the Board of Directors to amend the articles of association
- 15 Proposal by the Board of Directors to amend the terms and conditions of the 2004 stock options
- 16 Proposal by the Board of Directors to authorise the Board of Directors to issue shares
- 17 Proposal by the Board of Directors to authorise the Board of Directors to acquire the company's own shares
- 18 Closing of the Meeting